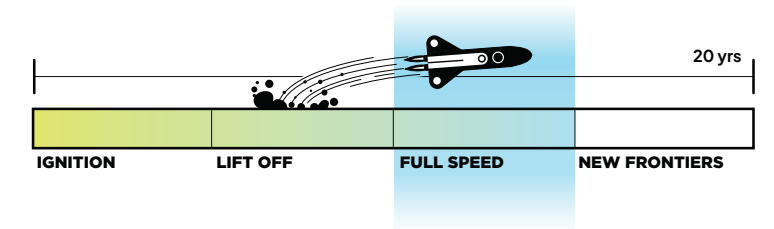


## 5-Year Strategy

O MSI's 5-Year Strategy defines the investment choices we will make and the associated outcomes we expect in our third 5-year plan toward achieving our 20-Year Vision. Annual roadmaps will detail specific milestones along our journey.

This third chapter in O MSI's 20-Year Vision marks a pivotal moment. We're full speed ahead, with our focus set firmly on the most ambitious elements of our plan. Over the next five years, we will collaborate with partners to expand innovative programming and experiences in Portland and across the region.

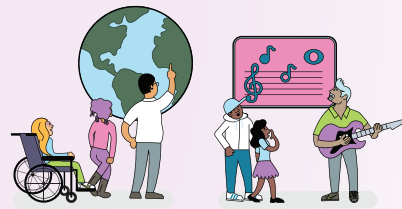


## Outcomes



### Engagement & Learning

Increase participants' STEAM identities and motivations through O MSI experiences



Increase teacher and caregiver confidence in teaching STEAM topics and skills



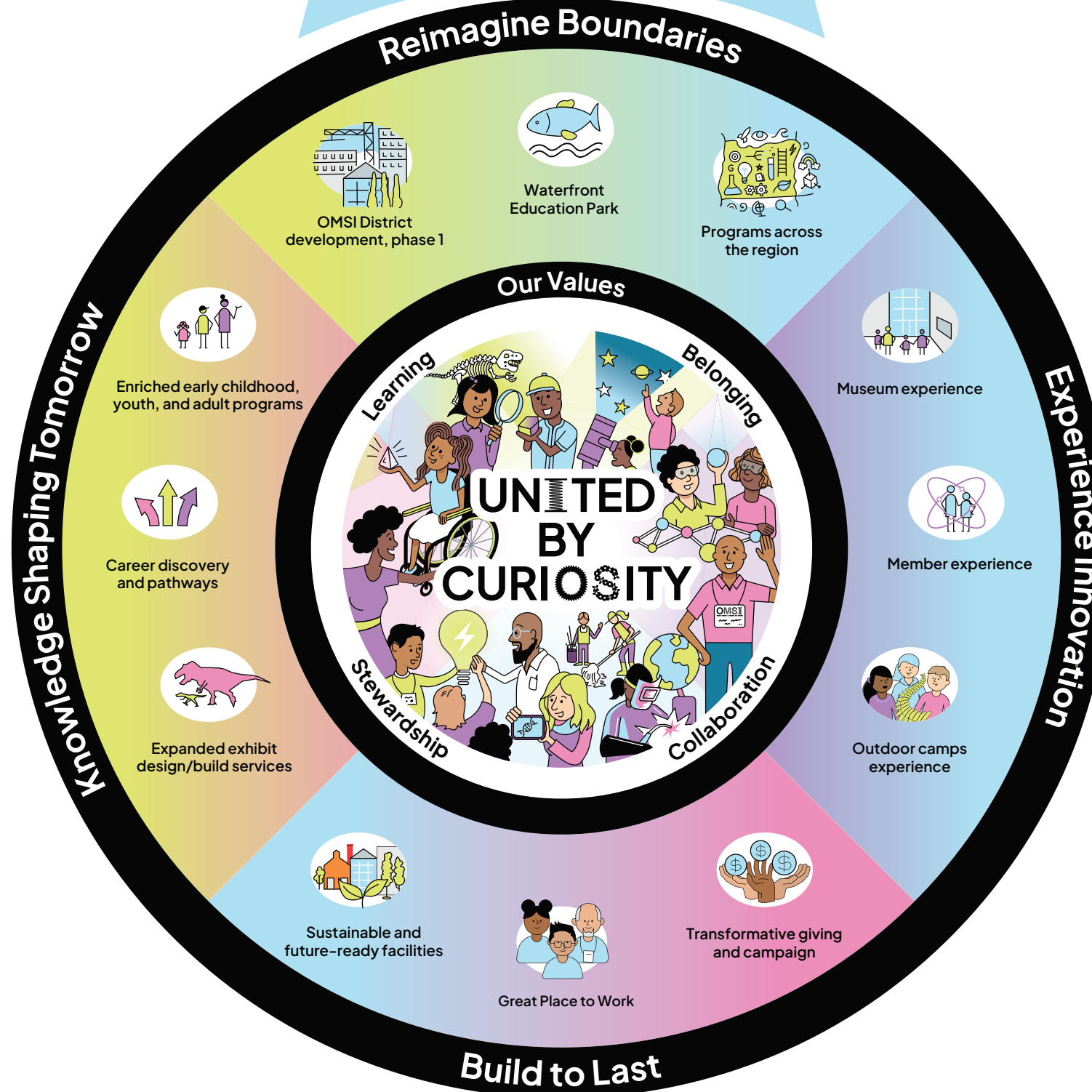
Improve participants' science and technology understanding to make evidence-based decisions



Increase participant satisfaction with O MSI experiences



## Strategic Priorities



## Outcomes



### Community Integration

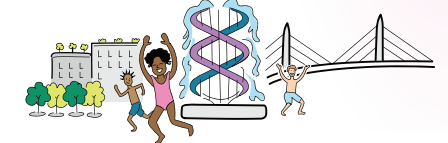
Expand our ecosystem of partnerships to better serve communities



Grow and diversify participation in O MSI experiences

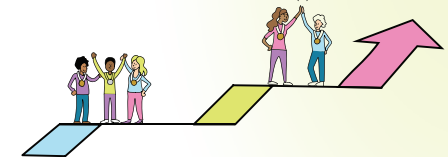


Create an inclusive STEAM-based destination district



### People & Operations

Increase staff satisfaction



Strategically grow and diversify revenue to support mission delivery

