

## VALUES

#### Learning

We are curious lifelong learners who seek out diverse perspectives and listen with a willingness to change. We focus on creative possibilities, innovating with communities and continually improving our individual and collective performance.

### Collaboration

We value reciprocal relationships, honest communication, and respectfully working with each other, diverse communities, and partners toward our mutual goals and collective positive action.

# Belonging

We are committed to creating cultural equity and inclusion to support people across all abilities and racial, cultural, and gender identities to fully participate in OMSI. We are changing systems, processes, policies, and practices that systematically disadvantage people based on their identities.

## Stewardship

We responsibly use our connections and resources to take actions to improve planetary health, create shared prosperity for communities, and evolve OMSI for future generations.

#### MISSION

Our mission is to inspire curiosity through engaging science learning experiences, foster experimentation and the exchange of ideas, and stimulate informed action.

## VISION

OMSI, collaborating with partners, will ignite an education transformation at the intersection of science, technology and design, and weave a thriving innovation district into the fabric of Portland that spreads opportunities across the Northwest.

#### **EQUITY STATEMENT**

OMSI respects, values, and celebrates the unique attributes, characteristics, and perspectives that make each person who they are. We believe that we will be successful in accomplishing our mission and vision when we seek out and respond to diversity of participation, thought, and action. We will work to dismantle barriers to equity and access to the experiences OMSI provides and to create welcoming environments and conditions where all people can reach their full potential. **We lead with race.**